
Douglas Hodgson

Name and Address of Practice: New-works,
Cocoa 311, The Biscuit Factory, 100 Drummond Road, London, SE16 4DG

Position/title: Founding Director

Qualifications:

Social Media:



Election Statement

An RIBA focused on Collaboration and Wellbeing for Architects

I believe we must:

- Promote more collaboration between all practices to form teams as an alternative to singular large practices winning commissions due to their scale over a more diverse group of small practices working with a large delivery practice to bring specialist and local knowledge alongside confidence of project delivery.
- Promote better wellbeing within the profession which faces a mental health crisis that needs urgent action to promote progressive and healthy working methods within practice to help keep people in the profession, especially women after childbirth.
- Recognise that the profession needs to encourage more diversity and thereby ensure a healthy and relevant profession that is formed of our communities for our communities.
- Recognise that poor mental and physical health, underrepresentation of minority groups and low retention of talent are linked to the low levels of pay across the majority of the profession. At New-works we have matched NHS Doctors pay scales, as recently negotiated by the Young Doctors Union. This should be followed by the RIBA while it calculates an appropriate pay scale for all levels of our profession.